

2024 CUPE LOCAL 402 PRESIDENT NOMINATIONS FOR THE TERM UNTIL MAY 2026

DON BUCHANAN

The election for CUPE 402 President takes place at a pivotal time: the cost of living is skyrocketing while wages for members have not kept up and benefits were lost in the last round of bargaining; the climate crisis is threatening homes and livelihoods, and bold actions on safety and equity are needed.

My name is Don Buchanan and I have worked for the City since 2011 gathering public input to shape the City's transportation and land use plans. More recently I've been a CUPE 402 Shop Steward. After meeting many of you I am truly in awe of the work you do, every day, for the residents of Surrey! ***Taking Action, Together*** let's build a CUPE 402 that seeks out member priorities and serves your needs.

My work for the City involves creative engagement to learn what the public wants for transportation in Surrey: 95% want to walk more, 70% want to bike more, and 89% want to take transit more than they do today. Safety is the #1 barrier, less than 5% oppose putting safety first in the transportation network, and only 6% oppose investing in green transportation choices. **I promise to work just as hard learning your priorities and want to hear from you:**

EMAIL ME YOUR PRIORITIES FOR CUPE 402 at buchanancupe402@gmail.com

It would be an absolute honour to serve as your President ***Taking Action, Together*** for everyone.

MONIKA DEAN

As your President with our union, I've served on the executive board at our local for ten years, five years on the CUPE regional executive board, and two years on the CUPE BC provincial board. Additionally, I sit on the Municipal committee where I work with representatives from other municipal locals to advance issues faced by our members.

I have represented members in disciplinary meetings, respectful workplace and accident investigations. I've won jobs back from unjust terminations and have helped our coworkers through job reclassifications so that they are fairly compensated. I have administered the Sick Bank and have supported our coworkers through gradual return to work, accommodation, LTD, and WorkSafe processes during their time of need and have supported them once healthy to a return in the workplace.

I work directly with our new members at Surrey Police as we navigate the growing pains of a new employer and bargaining unit. During our last round of bargaining, I had a seat at the table to gain valuable direct insight on the bargaining process. Additionally, I helped the White Rock local prepare for their last round of bargaining. This experience has been supplemented with introductory and advanced bargaining courses, and recently I have completed the Labour College Certificate program through the Canadian Labour Congress.

As we prepare for bargaining, I intend to create working groups from all sections to bring forward key proposals by area. Through collaboration and communication, my vision for the future is that everyone is empowered to understand our collective agreement – where to hold the line, when to come forward, and who to come forward to. Armed with knowledge and experience, I look forward to building on that communication, developing new member orientation sessions and training shop stewards and executives to better represent our union.