



CUPE402

SURREY CITY WORKERS

Bargaining Survey

Welcome

Dear CUPE Local 402 Members,

Our collective agreement expired on December 31, 2020. In preparation for upcoming contract negotiations, please fill out this bargaining survey. Your participation is essential to ensure any negotiations reflect your priorities. This survey is anonymous.

If you have any questions or concerns please contact the Local 402 office at 604-543-3822 or via email at cupeoffice@cupe402.com.

About You

This information is collected for statistical purposes, so we can determine whether different groups experience the workplace differently. This survey is anonymous. Any information that could be used to identify you will be separated from your responses.

1. WHAT IS YOUR AGE?

- 24 or under 35 to 44 55 to 64
 25 to 34 45 to 54 65 and over

2. WHICH GENDER DO YOU IDENTIFY AS?

- Man Non-binary Prefer not to say
 Woman Other

3. DO YOU IDENTIFY AS...? (PLEASE CHECK ALL THAT APPLY)

- a person of Indigenous descent
 a person of colour or racialized
 LGBTQ2+ (lesbian, gay, bisexual, transgender, transsexual, intersex, queer, two-spirited)
 a person with a disability (physical, mental, visible or invisible)
 none of the above

4. HOW MANY YEARS HAVE YOU WORKED WITH THE CITY OF SURREY?

- 1 year or less
- 1 year and up to 3 years
- Over 3 years and up to 5 years
- Over 5 years and up to 10 years
- Over 10 years and up to 15 years
- Over 15 years and up to 20 years
- Over 20 years

5. WHAT DEPARTMENT DO YOU WORK IN?

6. WHAT LOCATION DO YOU WORK AT?

7. WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT EMPLOYMENT STATUS?

- Regular Full-Time (RFT)
- Regular Part-Time (RPT)
- Temporary Full-Time (TFT)
- Job Share
- Project Employee
- Auxiliary

Temporary and Auxiliary Workers

Questions 8 to 12 are for temporary and auxiliary workers only.
All other members proceed to question 13

8. IN AN AVERAGE YEAR, HOW MANY MONTHS DO YOU WORK FOR THE THE CITY OF SURREY?

- | | | |
|--------------------------------|--------------------------------|--|
| <input type="radio"/> 1 month | <input type="radio"/> 5 months | <input type="radio"/> 9 months |
| <input type="radio"/> 2 months | <input type="radio"/> 6 months | <input type="radio"/> 10 months |
| <input type="radio"/> 3 months | <input type="radio"/> 7 months | <input type="radio"/> 11 months |
| <input type="radio"/> 4 months | <input type="radio"/> 8 months | <input type="radio"/> usually I work a full year |

9. HOW MANY DAYS PER WEEK DO YOU USUALLY WORK FOR THE CITY OF SURREY?

- | | |
|------------------------------|--|
| <input type="radio"/> 1 day | <input type="radio"/> 5 days |
| <input type="radio"/> 2 days | <input type="radio"/> 6 days |
| <input type="radio"/> 3 days | <input type="radio"/> 7 days |
| <input type="radio"/> 4 days | <input type="radio"/> there is no usual, my days vary widely from week to week |

10. ON AVERAGE HOW MANY HOURS A WEEK DO YOU WORK FOR THE CITY OF SURREY?

- | | |
|--|---|
| <input type="radio"/> Less than 10 hours | <input type="radio"/> 30 to 40 hours or more |
| <input type="radio"/> 10 to 19 hours | <input type="radio"/> Over 40 hours |
| <input type="radio"/> 20 to 29 hours | <input type="radio"/> there is no average, my hours vary weekly |

11. IS YOUR EMPLOYER PROVIDING YOUR WORK SCHEDULE AT LEAST ONE WEEK IN ADVANCE?

- | | |
|--|--|
| <input type="radio"/> Always | <input type="radio"/> Some of the time |
| <input type="radio"/> Most of the time | <input type="radio"/> Never |
| <input type="radio"/> Half of the time | |

12. PLEASE INDICATE WHETHER THE FOLLOWING STATEMENTS ARE TRUE OR FALSE.

	True	False	Not Applicable
I would like more hours or to work more months of the year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would prefer access to the benefits plan over the current in-lieu pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would like permanent status with the City of Surrey	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I work temporary full-time or as an auxiliary by choice because it fits my lifestyle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Member Priorities for Improving Collective Agreement Benefits

13. PLEASE PRIORITIZE THE FOLLOWING BY RANKING THEM 1 - 7.
With 1 being most important and 7 being the least important to you.

	Wages
	Vacation improvements
	Hours of work (flexible schedules, earned day-off, etc)
	Benefits improvements
	Leave improvements (family, sick, and other leaves)
	Auxiliary worker access to benefits
	Seniority rights for auxiliary workers (for scheduling and hiring, etc)

Comments:

14. PLEASE PRIORITIZE THE FOLLOWING BY RANKING THEM 1 - 4.
With 1 being most important and 4 being the least important to you.

	Paramedical Improvements (physio, naturopath, chiropractor, massage, psychologist, acupuncturist etc.)
	Dental Improvements
	Orthodontic Improvements
	Vision Benefits Improvements

Comments:

Union Awareness

15. PLEASE INDICATE WHETHER THE FOLLOWING STATEMENTS ARE TRUE OR FALSE BASED ON YOUR EXPERIENCES.

	True	False	No, but I would like to this year
I know where to find my collective agreement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have read my collective agreement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know how to get in touch with my union	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have attended a union meeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have attended a union event	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I plan to attend a union meeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I plan to attend a union event	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know who my union reps are	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know when the union meetings are	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. ARE THERE ANY OTHER CONCERNS YOU HAVE FOR BARGAINING?
OR IS THERE ANYTHING ELSE YOU WOULD LIKE TO SHARE WITH US?

THANK YOU FOR COMPLETING THE SURVEY.

All survey responses are confidential

How to Return Your Survey:

- Interoffice mail to the Union office
- Give to an Executive Member or Shop Steward
- Fax – 604-543-3842 Email: cupeoffice@cupe402.com
- Drop off at the union office : 5699-176th Street – Monday – Friday 8am-4pm

For a List of Executive Members – www.cupe402.com