



Existing Benefit Fund for Local 402-01 or 402-02

1. Assistance may be given on a working day basis of \$60.00 per day, payable bi-weekly, with a maximum of \$2700.00 per year to each member after sick pay has been used up. For the purpose of this Section, Statutory Holidays are to be included as a working day. Each application for benefit may be reviewed by the Committee where benefits are being given.
 - (a) Further Assistance may be given under Clause 1 on the recommendation of the Committee.
2. The Benefit Fund shall pay the Union dues and benefit, but does not include superannuation, while applicants are receiving benefits under Clause 1.
3. Assistance may be given to members for medical care beyond insurer coverage, or in the case where our insurer does not cover, only after the members medical expenses have exceeded \$100.00. (Proof of receipts are required.) This assistance to be given only to a maximum of \$500.00 per illness. This clause may be used only where Clause 1 applies. Proof of additional expenses to be presented to the Committee for payment under this clause.
 - a) Entitlement in time of bereavement to the members, to the maximum of \$1000.00 for the employee (\$800.00 for the spouse/Siblings living within the household). Other extenuating circumstances within the house to be considered by the Committee.
 - b) Supplementary assistance may be given to members on Compensation at the rate set forth in Clause 1, to be repaid to the Benefit Fund on receipt of Compensation cheque. This Supplementary Assistance, shall not be paid prior to 14 days after receipt of the last regular pay cheque.
 - c) The Benefit Fund will reimburse 100% of ambulance fees incurred by a member and their immediate dependents within the household upon presentation of the paid ambulance bill.
4. All expenses attributed to the Benefit Fund such as flowers, honorariums, mileage and out-of-pocket expenses shall be paid by the Benefit Fund.

The monies of the Benefit Fund shall not be used for any purpose whatsoever, except those provided for by these By-laws.

Said By-laws are subject to revision at any time by a Notice of Motion by the members of CUPE Local 402, City of Surrey