

Cupe 402 Contacts

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Ratification/Bargaining Update

The Bargaining Committee introduced a new approach this year with the bargaining surveys. Members had the option to complete the questionnaire either by paper or via an online survey. We were extremely pleased to get a response rate of over 70%, the most in our local's history.

The ratification package was directly generated from the feedback from the surveys that had been sent out. At the ratification meeting, each item in the proposal was reviewed, followed by a question and answer period. During the meeting, a few items were brought forward by members who asked that consideration be given to add their issues into the proposal.

A vote result of one hundred percent for ratification led to the package being ratified. On September 22nd CUPE 402 and the City of Surrey began two days of Negotiations, which marks the beginning of negotiations for the lower mainland. Updates on bargaining will be posted on the website

Events

General Membership Meeting

Wednesday, October 14th, 2015 | 5:15 p.m. UNION OFFICE

Wednesday, November 18th, 2015 | 5:15 p.m. UNION OFFICE

Wednesday, December 9th, 2015 | 5:15 p.m. UNION OFFICE

Check out www.cupelocal402.com for more details

Have you heard of CUPE 402's and the City of Surrey's Employee and Family Assistance Program?

The Employee and Family Assistance Program (EFAP) is designed to assist members, and their families, in times of need. The program is an off site, confidential short term counselling service, and it's available to all employees hired by the City.

The program connects you with the right people, and points you in the right direction whether it's a gambling addiction, drug or alcohol abuse, health, financial, or even a loss in the family.

The service is available 24/7, and the first 5 sessions are free for members, and their families. For further assistance, questions, concerns call 1-800-667-0993.

Have you checked out our NEW logo and website? www.cupe402.com



BEREAVEMENT LEAVE

Recently the union office has received a number of calls from members unclear about whether they are entitled to bereavement leave.

The Collective Agreement, Article 7.10, states:

Bereavement leave for a period not to exceed three (3) working days without loss of pay shall be granted the employee attending the funeral of a member of the employee's family. The family, including those related by marriage or common-law, being defined as: wife, husband, same sex partner, child, father, father-in-law, mother, mother-in-law, sister, brother, grandparents, grandchildren, common-law spouse, ward, stepchild, brother-in-law, sister-in-law, great grandparents, grandparents-in-law, fiancé and step-parent. Where the funeral is outside the Province, the employee may apply for additional leave not to exceed a total of three (3) working days without loss of pay.

This benefit is available to all Full Time and Regular Part Time Employees who receive the benefit package. Employees who are classified as Temporary or Auxiliary are ineligible for paid bereavement leave as they receive a monetary percentage (12%, 14% or 16%) each pay period in lieu of benefits.

